

11. All Athletic Section officers and officials involved will have an understanding of the key types of abuse, namely physical abuse, emotional abuse, sexual abuse, financial abuse, bullying, grooming, and discrimination (as defined at paragraph 2 above)

12. All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately. The Athletic Section will deal with any incidence of discriminatory behaviour, safeguarding matter, or other abuse seriously. **They are considered to be disciplinary matters.**

13. A separate complaints and disciplinary procedure applies to all Athletic Section members.

DATED 11/5/16

SIGNED  CHAIR

ON BEHALF OF ATHLETIC SECTION

REVIEW JANUARY 2019

HALESOWEN ATHLETIC & CYCLING CLUB

Athletic Section

Safeguarding policy and principles

1. Halesowen Athletic Section is committed to ensuring that all members of the Club, (adults, young persons, and children), enjoy membership of the club and use of the facilities, and that they are safe from discrimination, intimidation, harassment and abuse when doing so.
2. The Athletic Section respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport regardless of age, ability, gender, race, ethnicity, religious belief, sexuality, social/economic status, learning or physical difficulty or medical condition including mental health needs.
3. All members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity, and show an understanding of and promote safeguarding practices.
4. To ensure this, the Athletic Section adheres to the UKA policies on **Safeguarding and Protecting Children in Athletics**, and **Safeguarding Adults in Athletics** which are currently in force, and any updates and amendments to these policies which may from time to time be implemented.
5. As the Athletic Section applies and endorses UKA policies, it is sufficient in this document to set out the key principles which all members must adhere to.
6. These policies and any updates are currently available at www.englandathletics.org.uk/safeguarding

Key principles

7. Children and young persons are vulnerable due to their age, and depend upon adults to ensure their safety. Adults may be vulnerable by virtue of physical disability, illness (including mental illness), or learning difficulty
8. All children and adults have the right to protection from abuse.
9. All Athletic Section officers (where appropriate), and coaches will comply with UKA training requirements.
10. All Athletic Section officers and coaches will promote good practice in safeguarding. All individuals involved in athletics understand and accept their responsibility to report concerns to the Athletic Section welfare officer.